

PRESS RELEASE

Pforzheim, 2022-08-31

Witzenmann refreshes its management board

Witzenmann GmbH has arranged a restructuring of its board of management. The move reflects the strategic realignment of the internationally active family business.

Important drivers of transformation

The changes in staff and organisation will support the Witzenmann Group in carrying through the transformation that has already begun and help it make further progress in its fields of strategic activity. Continued development of the corporate culture is considered to be an important part of this process.

Christine Wüst joins the board of management

On 1 September 2022 Christine Wüst will be appointed director (CHRO) – Chief Human Resources Officer) and assume responsibility for Human Resources, Marketing and Sustainability.

Within this broad area of responsibility, she will dedicate herself intensively to the topics that Witzenmann, in its strategic plan, brings together under the rubric of *cultural transformation*.

For many years Christine Wüst has been engaged in culture and leadership development, together with change management as part of the process of digital transformation, and she also brings broad-ranging experience in the HR field. She has achieved notable successes in the fields New Work, demography, profession and family, personnel marketing and training.

Qualified in business administration, her first professional years were spent with the SME family business BLANCO, which was strongly committed to corporate ethics. Afterwards came management positions in Deutsche Flugsicherung and Sixt SE. In 2021 she became Vice President of Human Resources at Witzenmann.

Christine Wüst is an honorary judge at the Heidelberg/Mannheim Labour Court.

Dr. Eberhard Wildermuth goes off into a well-earned retirement

On 30 September 2022, Dr. Eberhard Wildermuth, who has been Director of Sales for many years, is leaving the board of management. Afterwards, Dr. Wildermuth will take on an important strategy project, his valuable experience and skills remaining available to the corporate group.

On 1 July 2023, Dr. Wildermuth heads off into a well-earned retirement after more than 30 years with Witzenmann.

With a doctorate in aerospace engineering, he joined the Witzenmann Group as product development director in 1992 and in 2001 took over

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leadership of the automotive parts division. Since 2017 he has been a member of the board of management, responsible for global sales.

Witzenmann commits to technology and digitisation

The focal points of the company's strategy remain in the proven hands of board chairman Dr. Andreas Kämpfe (*technological transformation*) and managing director Philip Paschen (*digital transformation*).

The new Witzenmann board of management

In future, Sales will be led by Dr. Andreas Kämpfe, chairman of the board of management (CEO), together with the Central Technical departments and Quality Management.

In addition, Philip Paschen's (COO/CDO) responsibilities cover Global Production, IT and Facility Management. Christine Wüst is responsible for Human Resources, Marketing and Sustainability and Vera Mintenig for Finance and Controlling.

Photo 1:

Management of Witzenmann GmbH:

Dr. Eberhard Wildermuth, Dr. Andreas Kämpfe (Chairman), Christine Wüst (CHRO) and Philip Paschen (Deputy Chairman)



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Photo 2:

From 1 September 2022 Christine Wüst assumes responsibility as director (CHRO – Chief Human Resources Officer) for Human Resources, Marketing and Sustainability



Photo 3:

Vera Mintenig, Managing Director for Finance and Controlling (CFO)



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The Witzenmann Group

The Witzenmann Group is the world's leading expert in the safe and efficient management of media and energy for mobility and industry. Its headquarters are in Pforzheim. With a total of 22 companies in 17 countries across the globe, the family business employs around 4,400 staff. Some 620 million euros in sales were generated in 2021.

According to the company motto "managing flexibility", Witzenmann, as an experienced development partner with the world's widest product range of flexible metal hoses, expansion joints, metal bellows, pipe supports and automotive components, provides its customers with intelligent product solutions and services in a variety of industries.